

HR CONSULTANCY OF THE YEAR

SmartHR

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Our HR expertise gained over 20 years and flexibility ensures that clients receive tailored HR solutions bespoke to their needs, supported by a friendly, collaborative, and client-focused service. I am extremely delighted and proud that SmartHR has once again been formally recognised by Corporate LiveWire's Innovation & Excellence Awards 2018 in delivering excellence in HR consultancy solutions.

- Gail Yeowell



Time and again the Isle of Man-based firm Smart HR Solutions Limited ("Smart HR") have proven themselves as leaders within HR Consultancy. Based on the Isle of Man, the firm is a leading provider of multi-sector HR consultancy, outsourcing and training solutions to businesses on and off the Island.

The company partner with organisations to help them drive sustainable performance improvement. This is achieved by assisting in fulfilment of clients' people management objectives, as well as helping to minimise the risk of litigation by offering a comprehensive range of flexible and effective HR solutions including the delivery of professional advice or services that are ethical, responsible and value-adding.

SmartHR was founded by Gail Yeowell in 2010; a highly-experienced HR professional with over 20 years' combined HR management and consultancy experience. Gail is a Chartered Fellow of the CIPD, a Fellow of the Institute of Administrative Management, a Fellow of the Chartered Management Institute, a Fellow of the Institute of Recruitment Professionals and is also an Associate of the Institute of Directors. Due to continued business success, the business expanded in 2016 and appointed

Julia Featherstone as HR Consultant. Julia is an experienced HR Manager, Level 7 CIPD qualified, and is a graduate of ICSA.

For over seven years the firm has been supporting new business start-ups and SMEs through to global organisations covering all aspects of people management. SmartHR supports clients with an extensive range of services including (but not limited to); HR audits and action planning; employment contracts; performance management frameworks; redundancy support; HR due diligence and reporting and fully outsourced HR management, ad hoc or retained HR advisory services covering multiple jurisdictions.

Three-time winners of the Corporate LiveWire 'HR Consultancy of the Year' award, each year our judges have been wowed by the extensive nature of the firm's consultancy services, as well as their wealth of in-depth experience. "We pride ourselves on our reputation for successfully delivering professional, knowledgeable and value-adding HR solutions to our clients and the excellent testimonials we receive," says owner and managing director Gail Yeowell.